

Remote Not Removed

“Remote” is a word often associated with Bhutan: its Himalayan fortress, its far-flung communities, and its geographic distance from much of the world. These days, “remote” includes the way we work, the way our students learn, the social distance we must keep from one another. Bhutan is remote, yes. But never removed from the global conversation.



Annual Report 2020



“Although we were confronted by unforeseen challenges this year, everyone has been outstanding in performing their services. We have come together and made sure that the national machinery is functioning well. This was possible because of the immense love and dedication that our people have for our country. Our commitment to the wellbeing of our fellow Bhutanese was clearly evident in the hard work, and what we have accomplished in the past six months.”

– His Majesty The King Jigme Khesar Namgyel Wangchuck





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Remote Not Removed



As the global pandemic reached Bhutan, we saw the Bhutanese values of compassion, generosity, and national responsibility in action. In fact, the rapid decision-making of His Majesty, supported by the Royal Government of Bhutan, hundreds of frontline workers and volunteers, and our citizens, has led Bhutan to fare comparatively better than many other countries. Meanwhile, the Bhutan Foundation has continued to march forward, in keeping with its mission to serve the people of Bhutan in the areas of equitable development, environmental conservation, good governance, and cultural preservation, while adapting to new challenges. Examples of this work are featured in *Remote Not Removed: Bhutan Foundation Annual Report 2020*.

One such example that is close to my heart is the restoration and adaptive re-use of the Wangduechhoeling Palace, the birthplace of Bhutan's monarchy. This year marks the third phase of the restoration, in which the palace will be transformed into a museum and cultural center, bringing Bhutan's history to new generations and

visitors. Although some interior renovations are now limited due to necessary international border closures, the palace has expanded its outdoor landscaping work, employing additional workers who had lost jobs due to the pandemic. Your support allows not only for the restoration of this historically important palace but for the ability to shift work priorities in a manner that will continue progress on-site and provide employment in this challenging time.

In addition, we have positioned ourselves to focus on what the country needs at the moment: strengthening health services and improving food security. We are working with the Ministry of Health, various Bhutanese civil society organizations, and community groups on these efforts.

We are also immensely proud of our local and global partners, who share their expertise to help us build capacity within Bhutan. This year, as learning, working, and interacting went online, the Bhutan Foundation initiated webinars to stay engaged with you, our supporters. These live webinars are reaching ever-increasing audiences and have featured our partners from the National Aeronautics and Space Administration (NASA), the Bhutan Tiger Centre, Yale School of Public Health, the Ministry of Health, and musical artists Keola Beamer and Jigme Drukpa. Of course, the Bhutan Foundation's most essential partners are our donors. Without you, our life-changing programs would not exist.

This year, the Bhutan Foundation's mission carries on with even more urgency. We thank you for your compassion and generosity, and we hope you will enjoy reading about our important, collective work in Bhutan, which perseveres despite these unprecedented times.

Gyalyum Tseyring Pem Wangchuck

Her Majesty the Queen Mother of Bhutan
Co-Chair



All of us at the Bhutan Foundation hope you are staying safe and well as the pandemic continues to spread. It's hard to grasp how much has changed in Bhutan and at the Bhutan Foundation since this time last year. As of this writing, Bhutan has seen more than 350 cases of COVID-19 and, remarkably, no deaths. Still, lives and livelihoods are threatened in Bhutan as they are globally. International borders and primary schools have closed. Some of the programs we support have been put on hold; others have shifted to remote, distanced, or outdoor work. Despite these extraordinary circumstances, the Bhutan Foundation is in a better position than ever to help build capacity in Bhutan. We've raised more to continue our work this year than ever before, a testament to our dedicated team and to you, our donors. Our search for a new director for our Thimphu office resulted in the hiring of Ms. Norbu Dema, who brings her international, government, nonprofit, and financial experience to the Foundation. And we're forging new local and global partnerships to help us continue to fulfill our mission. In *Remote Not Removed: Bhutan Foundation Annual Report 2020*, we share stories from some of the programs in which the Foundation's support and responsiveness—and yours—have made a difference despite these challenging times.

First, you'll find a COVID-19 timeline for an overview of how the Royal Government of Bhutan and the Bhutan Foundation have responded to the effects of the pandemic. You'll read how we're addressing COVID-19-related needs with support in the



form of personal protective equipment and other supplies, funds, and more. We've also developed a new feature on our website dedicated to evolving news about the situation in Bhutan so you can stay informed.

Your support is still at work in Bhutan, as you will see in our featured program highlights. For example, our Special Education Program is helping parents meet the educational needs of their children who have been learning at home during the pandemic. It's also helping a group of teens and young adults with disabilities in Bhutan to develop multimedia and technology skills as well as work habits through an online program resulting from our partnership with AIMS Media and Perkins International. This is just one of the program areas where, separated but together, we are responding to evolving needs in Bhutan.

We invite you to take a few moments to read *Remote Not Removed: Bhutan Foundation Annual Report 2020* and learn the ways your support is very present in Bhutan, even now. Especially now.

One aspect of our lives has not changed: our heartfelt gratitude for your continuing support.

Michael Philipp
Co-Chair

Tshewang Wangchuk
Executive Director



NASA DEVELOP Program Launches the First All-Bhutanese Cohort

“This ten-week program has opened my eyes to how we can use Earth Observations to benefit our society,” says Sonam Choden, a Bhutanese college student working with NASA DEVELOP’s summer internship program.

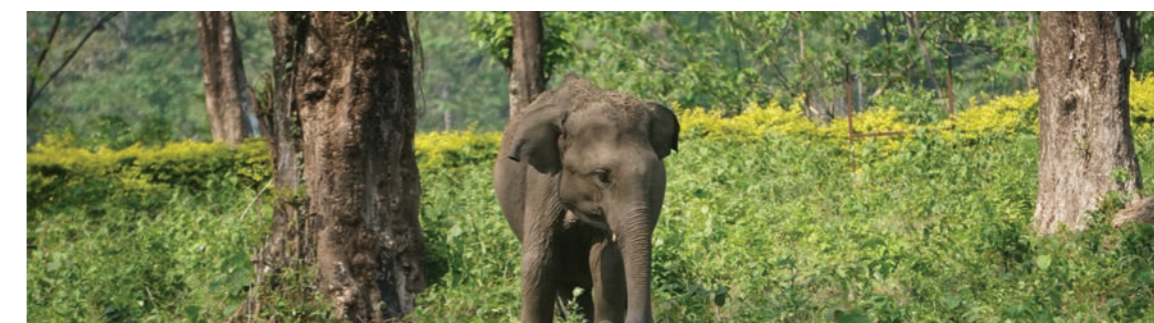
Throughout the program’s first launch this summer, students from Thimphu to Gelephu studying in the United States teamed up with National Aeronautics and Space Administration (NASA) scientists to learn about satellite technology, coding, and scientific research. This first-of-its-kind team formed two groups to study contemporary issues in Bhutan based on recommendations and ongoing assistance from the Bhutan Foundation and our partners. By the summer’s end, both teams produced original research with real-world benefits by modeling Asian elephant habitats and assessing trends in precipitation and temperature to inform climate mitigation practices in Bhutan.

The Asian Elephant group produced and used land-cover maps to create an elephant habitat suitability model, showing the importance of roads and waterways to the occurrence of elephants and showing the best places for camera traps to aid future research. In just two weeks following the conclusion of their study, leaders from

the Nature Conservation Division under the Department of Parks and Forest Services were able to use the students’ data from NASA’s equipment to support their case for an international elephant habitat zone during a conservation conference in India.

Meanwhile, the Water Resource research group provided a trend analysis of precipitation from 1996 to 2017 and reviewed temperature changes in the region. Interestingly, the team found that the satellite data suggests spring is arriving later and later each year in Bhutan, which could have significant effects on agriculture yields. This information and data will be used by the Ugyen Wangchuck Institute for Conservation and Environmental Research’s (UWICER’s) climate change research team to support their ongoing work with the Himalayan Environmental Rhythm Observation and Evaluation System (HEROES) project.

Sonam Choden and eight other students completed the summer program gaining skills in not only scientific data research, but also in communications and much more, working with a team of colleagues remotely from their homes. In spring 2021, NASA DEVELOP’s next cohort in this three-year partnership will continue the research these students started.



9

Interns in first Bhutanese cohort

10

Weeks of internship study

11.5k

Kilometers squared of habitat mapped

21

Years of rainfall categorized



14K

People with some form of disability

744

Children with special needs in school

743

Teachers in SEN programs

20

Schools with a SEN program

Remote Learning Engaging Children with Special Needs

It's Tuesday, and Karma Lham is excited to begin her multimedia class for the week. She carries her books and pencils in a little white bag and walks over to the Bhutan Foundation office with her mother for morning lessons. Karma is always gregarious and greets everyone in the office as she walks into the conference room where she will virtually join eight of her friends to begin the two-hour online class. This week, she and her classmates will focus on drawing comic strips to better prepare her for a future career in digital marketing. As all primary schools in Bhutan remain closed due to COVID-19 social-distancing protocols, teens and young adults like Karma, who is autistic, remain home, lacking social interaction and a proper routine.

Thanks to the multimedia program with AIMS Media and Perkins International, teens and young adults like Karma not only have a set routine and meet their friends virtually, but also learn multimedia skills, such as sketching, abstract painting, creative designing, photography, and other helpful skills for a future career. Karma and her classmates are the first cohort to attend this program and have just begun their sixth month. Her mother is proud of her accomplishments, saying, "Karma is able

to really concentrate and focus on her work, and I am really impressed how her drawing skills have improved over the course of the past few months." Likewise, Rigzin, who is the youngest in the group, has filled up his bedroom wall, pasting his latest work after each class. His mother shares that "Rigzen's motor skills seem to have improved, and it adds variation to his routine. He knows when to expect the class—the days and time and for how long. The program does offer a lot for the future, especially for my son, who is not academically inclined and has all these difficulties."

Alongside virtual programs like AIMS Media, our team has helped support students with disabilities and their parents during the national shutdown by providing *Guidelines for Parents and Teachers of Children with Special Education Needs* online. These guidelines provide everyday lesson plans and activities for parents to support the educational needs of their children at home during this crisis. We've also partnered with Perkins International, the Ministry of Education, and Hejo Day Care to support creating activities, teaching lessons online on YouTube, and developing new culturally-relevant educational toys, such as the Bhutan Blocks for children across age and ability levels.





188

Trained in painting conservation

57

Smoke detectors installed

12

Total bells and manual call points installed

54

Masons trained in conservation restoration

Wangduechoeling Palace Offers New Opportunities

Chimmi is a tour guide in Thimphu and, like many of his colleagues in the tourism sector, lost his only source of income when the pandemic started. The pandemic upended the tourism industry in Bhutan—the second largest source of revenue—and left some 50,000 Bhutanese unemployed as a result. Chimmi is now working for Green Bhutan Corporation Limited (GBCL), a state-owned enterprise with mandates of re-afforestation, afforestation, landscape development and greening, planting of medicinal plants, ornamental plants, floriculture, and creating awareness on environmental policies and programs. Chimmi and many others have been hired by GBCL to carry out work throughout the country, including the landscaping of the Wangduechoeling Palace in Bumthang.

This year, we began the third phase of the Wangduechoeling Palace project, which will focus on building on the research and restoration work over the past few years to transform the palace into a museum and cultural center. This phase also includes the landscaping work for the vast area within the walls of the palace. With international border closures, certain activities like

training of fire prevention and mitigation, testing of elevators, and lighting have been put on hold as experts from outside Bhutan are unable to enter the country. However, at the palace itself, restoration of the Utse, the central tower, and landscaping work are still continuing uninterrupted and have even expanded to employ individuals like Chimmi. He was recruited to work on landscaping at the palace, which includes beautifying the grounds with flowers, new trees, and shaping of the gardens and lawn. While the work was difficult for the first two weeks, since it was a whole new skillset in comparison to his work as a tour guide, he noted that the opportunity to help shape the palace has been a blessing for him since he has been able to pay for his expenses and sustain his family during these uncertain times. He said, “If given a chance to work at the palace again, I would jump at the opportunity.”

During these past several months, we have also been working remotely with Hoffman Creative, a full-service creative company based in New York, to help develop the branding design for the palace. In addition, we have been working remotely with our curatorial team based in Delhi, India, to begin museum and exhibit design planning.





188

Dogs and other animals fed

2

Meals served per day

3.8

Months of feed purchased

2

Shelters received food

Feeding Animals Impacted by COVID-19

It must have been confusing for dogs like Rochi when the normally teeming streets of Thimphu emptied to nothing almost overnight. Following business closures, school cancellations, and social distancing orders across the country, the delicious smells from local restaurants, hotels, and even pocket scraps from passers-by dwindled, and bellies like hers went hungry. Despite the new worries of locals, however, animal welfare groups like the Royal Society for the Protection and Care of Animals (RSPCA) and Jangsa Animal Saving Trust (JAST) were still attentive to the needs of the city's famous four-legged citizens. These groups worked hard in the year's early months to secure food, but without regular donations from hotels and restaurants, local shelters, which depend heavily on volunteers and food donations to survive, were being squeezed for resources.

In response to the needs of hundreds of animals like Rochi, the Bhutan Foundation joined GivingTuesday's global day of giving, a unique worldwide response to the global health crisis, to help raise funds for RSPCA and JAST. With the help of our donors, the Bhutan Foundation team was able to help feed their collective 188+ rescues (including 168 dogs, several dozen cats, pigs, recently rescued calves, and a donkey) two meals a day at both locations during the worst of Bhutan's local shutdowns.

Besides the support we provided to local shelters, individuals within Bhutan also collaborated to support the feeding of all the stray dogs throughout Bhutan. With the guidance of His Majesty the King, volunteers, as well as the Royal Bhutan Army, helped cook and deliver food to stray dogs throughout Bhutan in solidarity during this difficult time.





Small Grants Are Growing Strong with Local Entrepreneurs

Small business owners like Tshering Dorji of Dungsels Home Spa have been hit hardest by ongoing closures across Bhutan due to the pandemic. Tshering's spa, which is unique for being owned and operated entirely by visually impaired persons, typically gets patrons year-round from local residents and tourists but has had to temporarily shut its doors due to new public-health regulations following the onset of COVID-19. Despite it all, his entrepreneurial spirit and our Small Grants Program were able not just to sustain the team, but to help a community thrive in times of difficulty.

With the help of the Bhutan Foundation, Tshering recognized his community's increased need for food security and applied to begin an organic farm through our Small Grants Program with his partner, Dorji Nedup—who is also visually impaired.

As a result, with just one of the program's 12 grants issued this year, the duo has increased much-needed local food production and created new opportunities for people with visual impairment.

Other small grants that are funded, supported, and monitored by our team in Thimphu helped support projects including the 2020 youth summit, an entrepreneurship festival, organic farming ventures, water sustainability projects, increased social enterprise support for recovering addicts, and counseling workshops.

The two continue to be an example of resiliency during the pandemic in Bhutan. "The Bhutan Foundation has given us all a new way forward," said Dorji, "so that we can contribute meaningfully to the country during times of need, as well as sustain ourselves."



12

Small Grants projects supported

12

Employees hired at organic garden

9

Types of food grown

80K

Ngultrum worth of produce sent to local market

Local Partners

- Ability Bhutan Society
- Bhutan Animal Rescue and Care
- Bhutan Association of Women Entrepreneurs
- Bhutan Cancer Society
- Bhutan Centre for Media and Democracy
- Bhutan Ecological Society
- Bhutan Media Foundation
- Bhutan Network for Empowering Women
- Bhutan Nuns Foundation
- Bhutan Youth Development Fund
- Clean Bhutan
- Disabled Persons' Association of Bhutan
- Draktsho Vocational Training Centre for Special Children and Youth
- Jangsa Animal Saving Trust
- Khesar Gyalpo University of Medical Sciences of Bhutan
- Lhomon Society
- Loden Foundation
- Music of Bhutan Research Centre
- PHENSEM Parents Support Group, Bhutan
- RENEW
- River Guides of Panbang
- Rotary Club of Thimphu
- Royal Government of Bhutan
- Royal Society for the Protection of Nature
- Royal Thimphu College
- SABAH Bhutan
- Tarayana Foundation
- Ugyen Wangchuck Institute for Conservation and Environmental Research
- United Nations Development Programme - Bhutan
- Artists' Studio, Thimphu
- World Wildlife Fund – Bhutan



International Partners

- The Explorers Club St. Louis
- Health Volunteers Overseas
- Karuna Foundation
- National Geographic Society
- Perkins International
- Phelps Memorial Hospital Center
- Rubin Museum of Art
- Smithsonian Institution
- Snow Leopard Conservancy
- Squire Patton Boggs
- Tsao & McKown
- University of California, San Francisco
- University of Montana
- U.S. Ambassadors Fund for Cultural Preservation
- World Wildlife Fund
- Yale University

New International Partners 2020



Bhutan Foundation Grants

Fiscal Year 2020

Conservation of the Environment

50,000 to 99,999

- Bhutan Ecological Society
Sustainable Building Initiative, BLISS and General Support
- Bhutan Tiger Centre
Tiger Conservation Program

20,000 to 49,999

- Ugyen Wangchuck Institute for Conservation and Environmental Research
Bhutan Phenology Study—Himalayan Environmental Rhythms Observation and Evaluation System

10,000 to 19,999

- Jomolhari Community
Snow Leopard Conservation Community Programs
- Ugyen Wangchuck Institute for Conservation and Environmental Research
Daphne Hall and Organic Farming

1,000 to 4,999

- Marangdut Community
Sustainable Agriculture

Up to 999

- River Guides of Panbang
Social Enterprise

Equitable and Sustainable Development

1,450,000+

- Massachusetts Institute of Technology and Druk Holding and Investments
STEM Grant for Bhutan

150,000 to 199,999

- His Majesty's Kidu Fund for COVID-19
COVID-19 Response

50,000 to 99,999

- Ministry of Education
Every Child Can Learn: Access to Education for Children with Significant Disabilities

- Ministry of Health
Improving Emergency Medical Services

20,000 to 49,999

- Royal University of Bhutan
STEM Workshop

10,000 to 19,999

- Khesar Gyalpo University of Medical Sciences of Bhutan
Public Health Program

- Tarayana Foundation
COVID-19 Response

5,000 to 9,999

- Sakteng Wildlife Sanctuary
Nomad Health Camps in Merak and Sakteng
- Wangduephodrang Dzongkhag Administration
Nomad Health Camps in Sephu

1,000 to 4,999

- Shaba Primary School
ICT initiative

Good Governance

500,000+

- Jigme Singye Wangchuck School of Law
Law Library

150,000 to 199,999

- Bhutan Nuns Foundation
General Support

100,000 to 149,999

- Ministry of Education
School Design Guidelines

- Tarayana Foundation
General Support

- World Wildlife Fund
Bhutan For Life

50,000 to 99,999

- Bhutan Animal Rescue and Care
Animal Welfare
- Bhutan Centre for Media and Democracy
Project Mikhung, Citizen Engagement, and General Support

- Bhutan Youth Development Fund
My Gakidh Village, Water Is Life, and General Support
- Khedrup Foundation
General Support

20,000 to 49,999

- Jangsa Animal Saving Trust
Animal Welfare
- Loden Foundation
Loden Entrepreneurship Program
- Respect, Educate, Nurture, and Empower Women
General Support

10,000 to 19,999

- Ability Bhutan Society
General Support
- Department of Disaster Management
Disaster Response and Coordination

5,000 to 9,999

- Draktsho Vocational Training Centre for Special Children and Youth
General Support
- GNH Center Bhutan
General Support

- Royal Society for the Protection and Care of Animals
Animal Welfare Awareness Program & General Support

1,000 to 4,999

- College of Language and Culture Studies
Bhutan Cultural Atlas Project

Lhomon Society
General Support

Ministry of Health
Green Hospital Design

Ogyen Choling Foundation
General Support

Rotary Club of Thimphu
General Support

Royal Society for the Protection of Nature
General Support

Samdrup Jongkhar Initiative
Organic Farming

United Nations Development Program
CSO Capacity Building Workshop

Voluntary Artists' Studio, Thimphu
Life as Art

Up to 999

Bhutan Bird Festival
Promotion of Bird Festival

Bhutan National Baseball League
Pitch in for Baseball

Dorji Nedup
Organic Farming in Babesa

Lama Shenphen Zangpo
Training of Former Addicts

Royal Thimphu College
Scholarship

Zungnaling Production
Fall Fun and Creativity Festival

Preservation of Culture

250,000+

Ministry of Home and Culture
Adaptive Re-use and Restoration of
Wangduechoeling Palace

20,000 to 49,999

Music of Bhutan Research Centre
Research and Archiving of Traditional Songs and
Ritual Arts

10,000 to 19,999

Rangshikhar Gonpa
Meditation Shelters for Goemchens

5,000 to 9,999

Ministry of Home and Culture
Trashigang Dzong

1,000 to 4,999

Faculty of Traditional Medicine
Identification and Documentation of High
Altitude Medicinal Plants of Bhutan

Phajoding Monastery
English Language Education Program

Sewala Buddhist Institute
General Support

Thangka Conservation and Restoration Center
General Support

Up to 999

Gangteng Sangnag Choeling Monastery
General Support





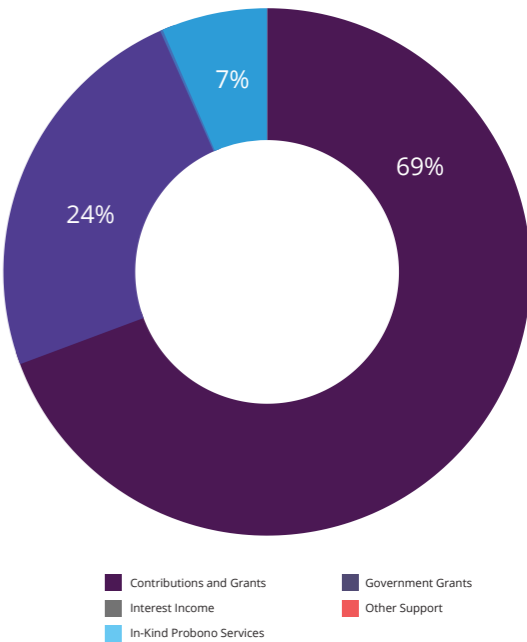
Financial Summary

Fiscal Year 2020

See how your support significantly impacts our mission:

SUPPORT AND REVENUE

Contributions and Grants	4,451,067
Government Grants	1,543,856
Interest Income	10,533
Subtotal Revenue	6,005,456
In-Kind Probono Services	416,504
Total Support and Revenue	6,421,960



EXPENSES

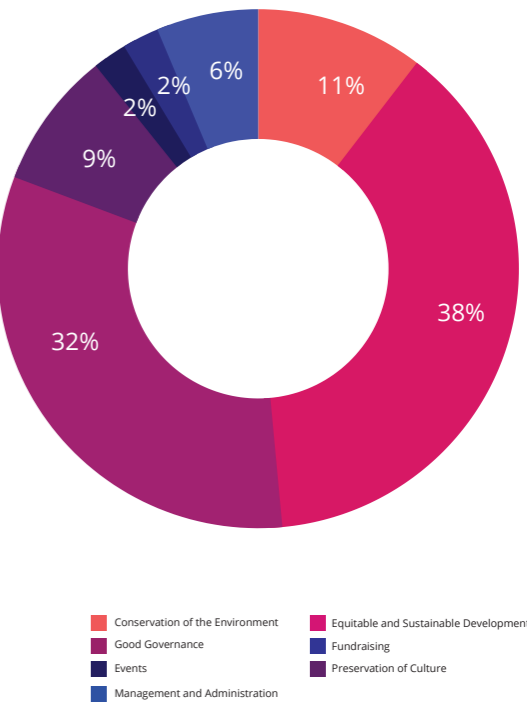
Program Expenses

Conservation of the Environment	546,205
Equitable and Sustainable Development	1,999,725
Good Governance	1,690,653
Preservation of Culture	448,024
Events	110,535
Total Program Expenses	4,795,142

Supporting Services

Fundraising	119,561
Management and Administration	331,189
Total Supporting Services	450,750

Total Expenses	5,245,892
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We Thank Those Who Make It Possible

\$200,000 and Above

Anonymous
The Late Mrs. Lisina M. Hoch
Karuna Foundation
U.S. Department of State

Alix and Rudolf Laager
David Oifer and Linda Zarchin
The Otis Booth Foundation
Sukey N. Wagner
Walker Family Foundation

\$100,000 to \$199,999

The Ajana Foundation
Daphne and John Cunningham
Mieko Nishimizu
The Philipp Family Foundation
Tan Teo Charitable Foundation
The William H. Donner Foundation

\$10,000 to \$24,999

Anonymous
Bill and Laurie Benenson
David M. Courtis
Jagdish and Sujata Desai
Francis Goelet Charitable Lead Trusts
Gerda Henkel Foundation
Adelaide Gomer
Douglas and Tsognie Hamilton
Theodore N. Kaplan and Henry D. Tobin
Colm Lanigan and Sonam Ongmo
Management and Engineering Technologies International, Inc.
Vincent and Maria Pérez
Roger W. Sant
Elizabeth Sidamon-Eristoff
Silicon Valley Community Foundation
Stichting Save the Mountain Tigers of Bhutan Foundation
William R. Tacon

\$25,000 to \$49,999

Agentives Fund
American Endowment Foundation
Anonymous (2)
Brigitte Bardot Foundation
Shared Earth Foundation (Caroline Gabel)
Giant Steps Foundation
Hamill Family Foundation
Khan Spire Family Foundation

\$5,000 to \$9,999

Jack and Frances Allen
Anonymous (2)
Bill & Bonny LeVine Foundation
Bruce W. Bunting and Jessie A. Brinkley

Christopher and Ellen di Bonaventura
Peggy Dulany
Elva and Lawrence O’Brien Family Trust
John and Henrietta Goelet
Eric Hoffman
Cyndia Marcous
My Bhutan LLC
Michael Reynolds
Akila Somasegar
Steele Family Foundation

\$2,500 to \$4,999

Patrick and Blesie Beaumier (Beaumier Donor Advised Family Endowment Fund)
The Benevity Community Impact Fund
Bethany Betzler
Robert O. Blake, Jr.
The Braewold Fund (Jim and Twink Wood)
Eloise and Will Hackett
Steve and Janie Hoch
Stephen Johnson
Karl Theodor Krantz II
Randall Krantz
Harald Link
Yin-wah Ma
Betsy J. Mason
Elisabeth C. Meeker
Judith Meyers
Katherine and Michael Morley
Sonja and Jon Perkins
Perkins School for the Blind
Jim Plante
Dianne B. and The Late David J. Stern

\$1,000 to \$2,499

The Ameri Family Trust
Anonymous
Charity Appell McNabb
Bank of America Charitable Foundation
Madilyn C. Bass
Anders Brag
Luke Cesaretti and Lydia Wyatt
Dana Cranmer
The Donnelley Foundation
Sonny Fox
Stephen Griffith
Health Volunteers Overseas
JP Morgan Charitable Giving Fund (Heather B. Henson)
Jackson for Senate 2016
Sandra and Bahram Javaheri
Anne B. Keiser and Doug Lapp
George and Linda Kolodner
Susan Koralik
Albert Kunstadter Family Foundation (Geraldine Kunstadter)
MaryAlice Lee
Jessica Lovell
John and Adrienne B. Mars
Floyd McGeachy
Mark and Sarah McKusick
Withrow W. Meeker
Mightycause Charitable Foundation
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Diana Natalicio
Josy Nebenzahl

Matthew Oresman
Leila and Bob Roach
Margarete Rodousakis
Pamela Shamshiri
Vida and Touraj Touran
Van Hengel Family Fund
Krista and Thomas Waddell
Karen and Donald Wagoner
Frank G. Wisner

\$500 to \$999

Antoinette Addison
American Online Giving Foundation
Anonymous
Bill and Melinda Becker Foundation
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Jennifer Bruml
Jayne Bystrom
V. Joan Campbell
Robert Clark
Betty Jo L. Currie
Juliana Leandra Da Silva
Daniel Donahoe
J.M. Dryden Hall, Jr.
Kelly Flinn
Bradlie Goian
David and J.B. Greenway
Sabine Habersatter-Flügge
Hugh Halbeck and Jean DeKraker
Kaye Hamilton-Smith
Laurentius Harrer
Catherine and Donald Heald
George and Katie Hoch (Ajana Foundation)
Roderick J. Holland

JustGiving
David Kaplan (The Bridgewater Fund Inc.)
Jia Koh
Ralph and Tashi Kruger
JoAnn Manning
Quinn and Joe McClean
Zack McKown
Dan and Sally Mead (Berkshire Taconic Community Foundation)
Lois Morrison and Justin Daab
Vicki Morrow
National Zoo and Aquarium, Canberra
Michael Reed
Neil Richler
Thomas and Johanna Robinson
Thomas Rom
Mayer Rus
Nancy Howe Russell
Karla Sherman
Skyemar Foundation
Carla Smith
Monica Thibodeau
Edythe Trevithick (Edythe Trevithick Revocable Trust)
Drusilla R. van Hengel
Barbara Voss
Steve Watson
Sally and Richard Williams
Sabrina M. Wisner
Lydia Wyatt

\$250 to \$499

Gerald W. Adelman
Jeffery Baker

Pepper Black
Victoria Boomgarden
Marc Breuers
Michael Burns
Lindsay Byrne
Rey Cheok
William Chester
Curtis Chin
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Evelina Conti
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Elizabeth Loeb Friedman
Robert D. McDonald and Karen Deloach
Sam McGoun
Joan and John McLane
Dan Milquet
Ilo Milton

New World Gardens
Lincoln Nguyen
Levin Nock
Barbara Phinney
Irene Raubenheimer
Catherine Reynolds
Mary V. Riddell
Robert Wieckowski for Secretary of State 2022
Jeffrey Rogart
Amanda Rubin
Frances and Mortimer Sellers
Robert Stevenson
Ming Ne Tan
Marc Telio
Brad Tewksbury
Carissa Ann Wasylwi
Ross Wiener
Sherin Wong
Mark Wright
Druk Zom and Yang Gyeltshen

\$249 and Below

Carolynn Abraham
Sue A. Alexander
Roman Alonso
Amazon Smile Foundation
Rosemary Amendola and Kevin Sellers
Tom Ames
Seth Ammerman
Anonymous
Sherri Appel Lassila
George Archibald
Nancy Aronson
Stephen Ascue

Corinne Axelrod	Roberta Gallagher	Daniel Koralek	Judy Rodgers
Kim Baer	Shelley P. Gallup	Christopher Larson	Fred A. Rodriguez
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1050 Connecticut Ave, NW #66013
Washington, DC 20035
Email: tshering.yangzom@bhutanfound.org
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Washington, DC

Bhutan Foundation
1050 Connecticut Ave NW #66013
Washington, DC 20035

Tel: +1.202.609.7363
Email: info@bhutanfound.org

Thimphu, Bhutan

Bhutan Foundation
Nazhoen Pelri Youth Center
P.O. Box 1918, Thimphu, Bhutan

Tel: +975.2.322751
Email: info@bhutanfound.org

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